

ORGANISATION



VISION : To aid a large number of organizations to grow with competent and committed manpower.

MISSION : Professional competence Quick Response time Uncompromising Quest for Quality Long-term orientation Ethical Standards

VALUES : The “**You**” factor is the de facto rule in our organisation. We believe that the success of our business models is directly related to the way our service benefits you.

Philosophy : “ Right People with Right Attitude at the Right Time”

**SINGLE MOST IMPORTANT ASSET OF ANY ORGANIZATION IS ITS PEOPLE.
OUR COMMITMENT TO SAFEGUARD THIS SINGLE MOST IMPORTANT ASSET IS ABSOLUTE**

Basic Objectives

To develop and maintain data banks at the National and State levels with a view to answering queries on:

- ✓ Short-term and long-term requirements and their supply
- ✓ Anticipated gaps between demand and supply, category-wise
- ✓ Assessing the adequacy of current enrolment rate





Resources

- Resources is one of the major role plays in this industry
- Head hunting, Regular mailers to the sourced data, Print media, References or Social Network, Electronic media, Web media.



%



- Head Hunt
- Reference / Network
- Mailers / Ads
- Portal / Web-Net



Committed to Serve diverse Industries ...



Telecom



Banking Sector



Engineering



IT



Insurance



Construction



Pharmacy



Service



Manufacturing

- **Hiring Team**

The company is being managed by a team of professionals having recruitments experience in both national and international arena. Having good academics and creativity.

- **Staffing Team**

This team work for only contract for hire requirements, where the professionals work for short duration and later we shall again shuffle the candidates to other clients.

- **Back office Team**

This team takes care of the entire data, which are sourced by the HRs and will be updated, aligned.

- **Technical team**

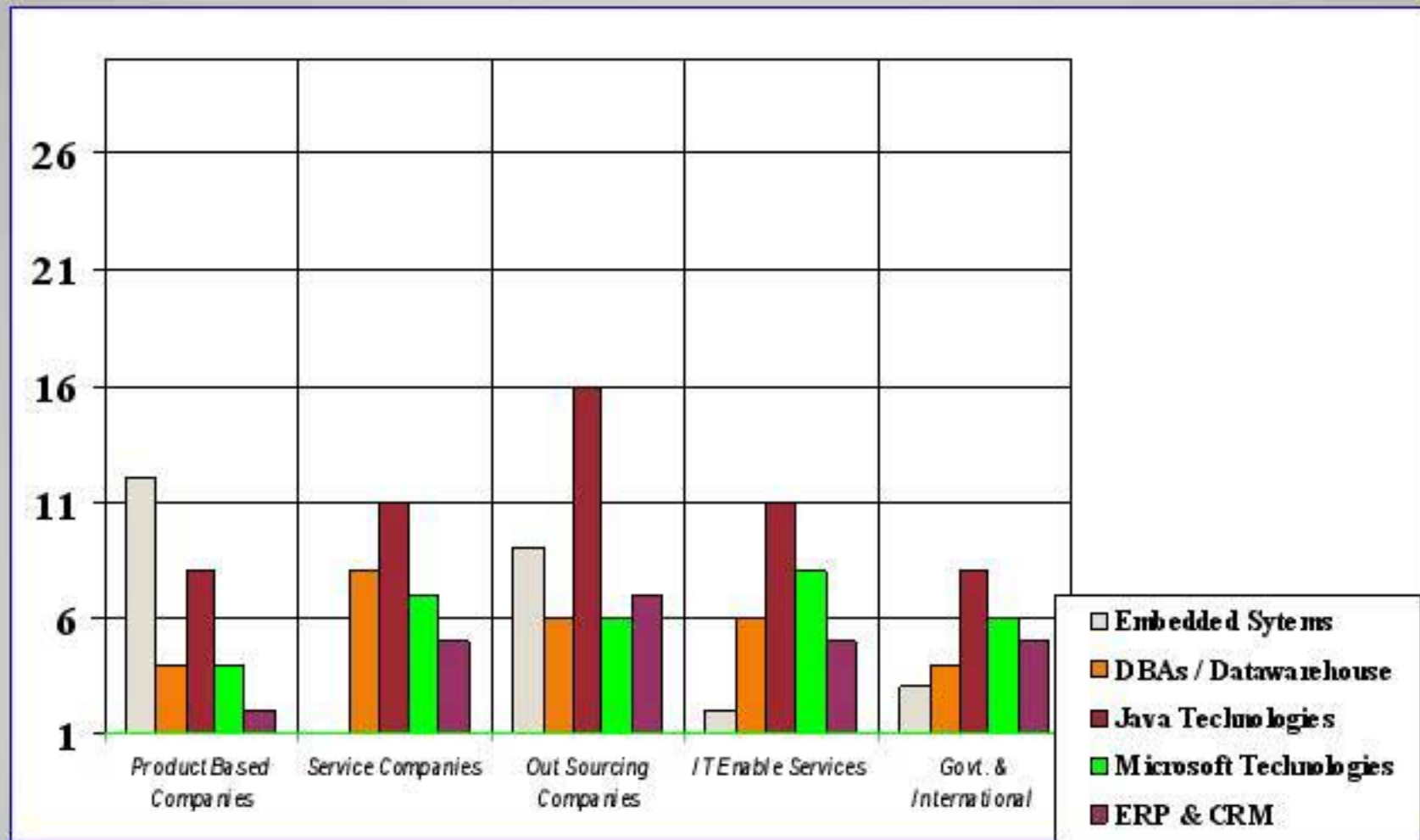
These professionals are in house employees who provide the technical support, in terms of installation, configuration, backup, firewalls, introducing new tools for the simplicity of usage.

- **Business Development Team**

This professionals would be totally front end to the clients who interacts and collects the specifications. They are also called as account Manager.



Average Quarterly Closers





Conclusions

- Operation of **sunXchange** is routine with well understood requirements
 - Revised computing model has proven very robust, with most development complete at this stage
 - We have scrutinized the needs of systems and do not see substantial possibilities for reductions
- Generally appears to be a good match between requirements to maintain efficient operations and PI plans for participation in **sunXchange**.
 - For some specialized tasks, finding experienced or qualified people is becoming more challenging
 - SLAC is fully supportive and recognizes that in some cases short-term staff appointments are needed



• Contacts

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